

Mission and Vision

At Triumvirate Environmental, we are committed to fostering a culture of Environmental, Health, Safety, and Quality (EHSQ) excellence. EHSQ is not just a priority – it is a core value embedded in the foundation of how we operate and make decisions every day. Guided by our mission to build the most productive, long-term, customer-intimate environmental services firm by WOWing! each employee and each customer every day, we continuously strive to protect the environment, ensure the safety and well-being of our employees and contractors, deliver high-quality results, and serve the communities and clients who rely on us.

Triumvirate is committed to:

- Providing safe, healthy, and supportive working conditions that promote total worker health and wellness while preventing injuries and illnesses.
- Meeting or exceeding all applicable legal, regulatory, and customer requirements related to quality, environmental protection, and occupational health and safety.
- Preventing pollution and reducing the environmental impacts of our operations while advancing sustainable practices and innovative solutions.
- Monitoring and evaluating environmental, health, safety, and quality performance to drive accountability and continuous improvement.
- Engaging our workforce at all levels to strengthen teamwork, foster open communication, and support active participation in EHSQ-related decisions.
- Building a culture where accountability, clear communication, and continuous learning drive better results for our people, our customers, and the environment.
- Promoting customer satisfaction by delivering high-quality services and ensuring product and service conformity.
- Applying risk-based thinking and proactive hazard identification to minimize harm and implement effective controls for safe, efficient operations.

Triumvirate's executives, leaders, and managers are accountable for driving EHSQ excellence by:

- Demonstrating visible, active leadership to foster a culture where safety, environmental responsibility, and quality are shared values.
- Integrating EHSQ considerations into business planning and decision-making to minimize environmental impacts, ensure legal compliance, and protect the health and safety of employees and surrounding communities.

- Being held accountable for EHSQ outcomes and ensuring our policies are effectively implemented, measured, and continuously improved.
- Allocating the necessary resources to meet EHSQ commitments and supporting effective implementation of related programs and systems.
- Educating, training, and empowering employees to understand and comply with EHSQ requirements, applicable regulations, and safe work practices—ensuring they have the knowledge and skills needed to perform their jobs safely and effectively.
- Championing continuous improvement and setting the tone for accountability, performance, and innovation across all levels of the organization.

Each Triumvirate employee will:

- Support our commitment to Environmental, Health, Safety, and Quality excellence.
- Take personal responsibility for their own safety and the safety of those around them.
- Promptly report incidents, injuries, unsafe conditions, or violations of environmental, health, safety, or quality requirements.
- Assess hazards and risks before starting work, and only perform tasks they are trained and equipped to do safely.
- Perform work with care for our employees, customers, communities, and the environment.
- Contribute to continuous improvement and uphold compliance as a core part of job performance.

Start Safe / Stop Work Authorization:

All employees are expected to Start Safe by assessing risks before beginning any task to ensure conditions are safe and effective controls are in place. Additionally, employees have the authority and responsibility to stop work immediately if they believe it poses a risk to health, safety, the environment, or product quality. No task is so urgent or important that it cannot be done safely.


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